

## Declared Conflicts of Interest Register - (Register of Interest)

I hereby certify I understand that it is my responsibility to declare the nature of all business or personal interests, whether direct or indirect, of myself, my partner and/or members of my immediate family that could unfairly benefit from my relationship and connection with the Trust.

I also understand that it is a criminal offence to:

- Withhold information relating to conflicts of interest.
- Provide falsified information.
- Fail to notify the Board of Directors of any changes which might invalidate this declaration.

I agree to inform the Board of Directors of any changes to aforementioned interests, or new conflicts of interest, at the earliest possible opportunity.

I confirm I do not have any actual or potential conflicts of interest to declare:

I wish to declare an actual or potential conflict of interest and have included further details on the next page: x

<b>Name:</b>	Hays Travel -Vice Chair of Governors
<b>Role:</b>	Vice Chair of Governors
<b>Signature:</b>	Rachael Allen
<b>Date:</b>	01/09/2023

## Declaration

Details of the declared conflict of interest	Nature of business or organisation	Brief description of the conflict of interest declared	Is the declared conflict of interest an actual conflict or a potential conflict of interest?	Date of appointment or acquisition	Date of cessation of interest
<u>Vice Chair of Governors</u>	<u>Hays Travel Apprenticeships</u>	<u>I sit on the board for Hays Travel Apprentices as Vice Chair of Governors</u>	<u>Potential</u>	<u>05.09.2022</u>	
<u>Apprenticeship, Quality and Standards Manager</u>	<u>Hays Travel Apprenticeships</u>	<u>Head of Apprentices</u>	<u>Potential</u>	<u>05.09.2022</u>	

## Managing the conflict of interest

Identified conflict of interest	Agreed process for managing the identified conflict of interest	Person completing on behalf of the Board of Directors		
		Name	Role	Date
<u>Vice Chair of Governors/Apprenticeship Manager</u>	<u>Both roles will not cross, this is a separate role and will not clash.</u>			